

## **Table A:**

### **DOSH Vacancies Due to Promotions, Retirements, Separations**

(January 1, 2013)

#### **Enforcement**

- 1 Deputy Chief – Enforcement
- 18 Safety Engineers
- 4 Office Technician/Assistants
  
- 1 Senior Safety Engineer/Mining & Tunneling
- 2 Safety Engineers/Mining & Tunneling

#### **Consultation**

- 2 Area Managers
- 6 Safety Engineers
- 1 SSM I
- 1 Office Technician/Assistant

#### **Public Safety Units**

- 1 Regional Manager (ART)
- 1 Senior Safety Engineer (ART)
- 3 Safety Engineers (Elevators)
- 3.5 Office Technicians (PV, ART, 1.5/Elevators)

#### **Headquarters Units**

- 1 Attorney (Legal)
- 1 Special Investigator (BOI)
- 1 Legal Secretary (Legal)
- 1 MST (Technology/Telecommunications/Facilities)
- 1 AGPA (Asbestos)
- 0.5 Office Technician (Asbestos)
- 1 SSM I

**Total: 51 positions**

#### **Additional known vacancies occurring in January-March 2013:**

- Enforcement:** 4 Safety Engineers (Concord; Fresno; HHU-N; M&T-Van Nuys)  
2 OT (LETF-South; M&T-Sacramento)
- Headquarters:** 1 Nurse Consultant III (Medical Unit)  
1 Senior Safety Engineer (Research & Standards)

**Table B: Census of Filled and Available Field  
and Administrative Staff Positions**

January 2011 – January 2013

Enforcement Office	Field Personnel			Administrative Personnel		
	Jan 2011	Jan 2013	On leave Jan 2013	Jan 2011	Jan 2013	On leave Jan 2013
San Francisco	7	5		3	2	
Fremont	8	8		2	2	
Foster City	6	5		2	2	
Oakland	11	10		2	2	
Santa Rosa	6	4		2	2	
Sacramento	15	12		4	4	
Concord	5	5	1	2	2	
Modesto	8	6	1	1	2	
Fresno	9	7		3	2	
Santa Ana	8	11	1	2	2	1
San Diego	10	8		3	3	
San Bernardino	10	9	1	2	2	
Torrance	6	7		2	2	1
Los Angeles	11	9		3	3	
Van Nuys	12	10		3	2	
West Covina	9	10	1	3	2	
Bakersfield	0	4	1	0	1	
M&T Sacto	3	3		2	2	
M&T Van Nuys	2	1		3	3	
M&T San Bernardino	2	0		3	3	
M&T Chico - Trainers	1	2		6	5.5	
HHU- South	11	10		3	3	
HHU-North	6	5		1	1	
PSM	7	7		2	2	
LETF – South	5	5		2	1	
LETF - North	5	4		1	1	
<b>Totals</b>	<b>183</b>	<b>167</b>	<b>6</b>	<b>62</b>	<b>58.5</b>	<b>2</b>
		<b>161 available for work in January 2013</b>			<b>56.5 available for work in January 2013</b>	

Consultation Office	Field Personnel			Administrative Personnel		
	Jan 2011	Jan 2013	On leave Jan 2013	Jan 2011	Jan 2013	On leave Jan 2013
Prog Mgr – Reg Mgr	1	2		2	0	0 Admin in Jan 2013
Area Managers	8 / 2 vacancies	6 / 4 vacancies	4 vacancies in Jan 2013			
Oakland	5	2		2	2	
Sacramento	6	7		2	1	
Fresno	5	4		2	2	
Van Nuys	5	5		1	1	
San Bernardino	6	6		2	2	
La Palma	5	5		2	2	
San Diego	5	3		2	2	
Public Support – HH	3	1		1	0	0 Admin in Jan 2013
Research & Education	3	2		1	0	0 Admin in Jan 2013
VPP	3	5		1	1	
<b>Totals</b>	<b>46</b>	<b>40</b>	<b>0</b>	<b>16</b>	<b>13</b>	<b>0</b>

**Note:**

The following Consultation Area Offices have no Area Manager: Sacramento, San Diego, Public Support/HH, and Research & Education.

The following Consultation Area Offices have no administrative staff: Consultation Headquarters, Public Support/HH, and Research & Education.

**Table C: High Hazard Consultation  
Production and Efficacy  
2002 - 2012**

HH Consultation	Year	Initial Visits	Total Hazards	% Serious	Hazards / Visit	Ser Haz / Visit
	2004	1,064	6,725	28.4%	6.3	1.8
	2005	1,077	6,808	27.4%	6.3	1.7
	2006	905	5,308	26.0%	5.9	1.5
	2007	903	5,717	23.1%	6.3	1.5
	2008	1,190	7,190	24.9%	6.0	1.5
	2009	1,027	5,422	23.1%	5.3	1.2
	2010	1,220	7,774	23.6%	6.4	1.5
	2011	1,396	8,586	21.3%	6.2	1.3
	2012	1,492	10,779	26.2%	7.2	1.9

<i>Year</i>	Calendar year.
<i>Initial Visits</i>	The number of Initial High Hazard Consultation visits. Excludes Follow-up and Training visits.
<i>Total Hazards</i>	The Total Hazards Identified. Includes Serious, General, and Regulatory.
<i>% Serious</i>	The percent of hazards identified that were classified Serious.
<i>Hazards / Visit</i>	The average number of Total Hazards identified per visit.
<i>Ser Haz / Visit</i>	The average number of Serious Hazards identified per visit.

HH Consultation	Base Year	Base ExMod	Consultation Year	Outcome Year	Outcome ExMod	Percent Change	Report Year
	2002	189	2003	2005	131	-30.69%	2006
	2003	148	2004	2006	112	-24.54%	2007
	2004	152	2005	2007	112	-26.32%	2008
	2005	153	2006	2008	110	-28.09%	2009
	2006	159	2007	2009	114	-28.61%	2010

<i>Base Year</i>	The year the Workers' Compensation Experience Modification Rate was determined to be at or above 125%.
<i>Base ExMod</i>	The average Workers' Compensation Experience Modification Rate of all Initial Visits in the Base Year.
<i>Consultation Year</i>	The year the employer received onsite Consultative assistance.
<i>Outcome Year</i>	The Workers' Compensation Experience Modification Rate year compared to the Base Year.
<i>Outcome ExMod</i>	The average Workers' Compensation Experience Modification Rate measured in the Outcome Year.
<i>Percentage Change</i>	The percentage change in the Workers' Compensation Experience Modification Rate.
<i>Report Year</i>	The year the Workers' Compensation Experience Modification Rate data was compiled, compared and published.

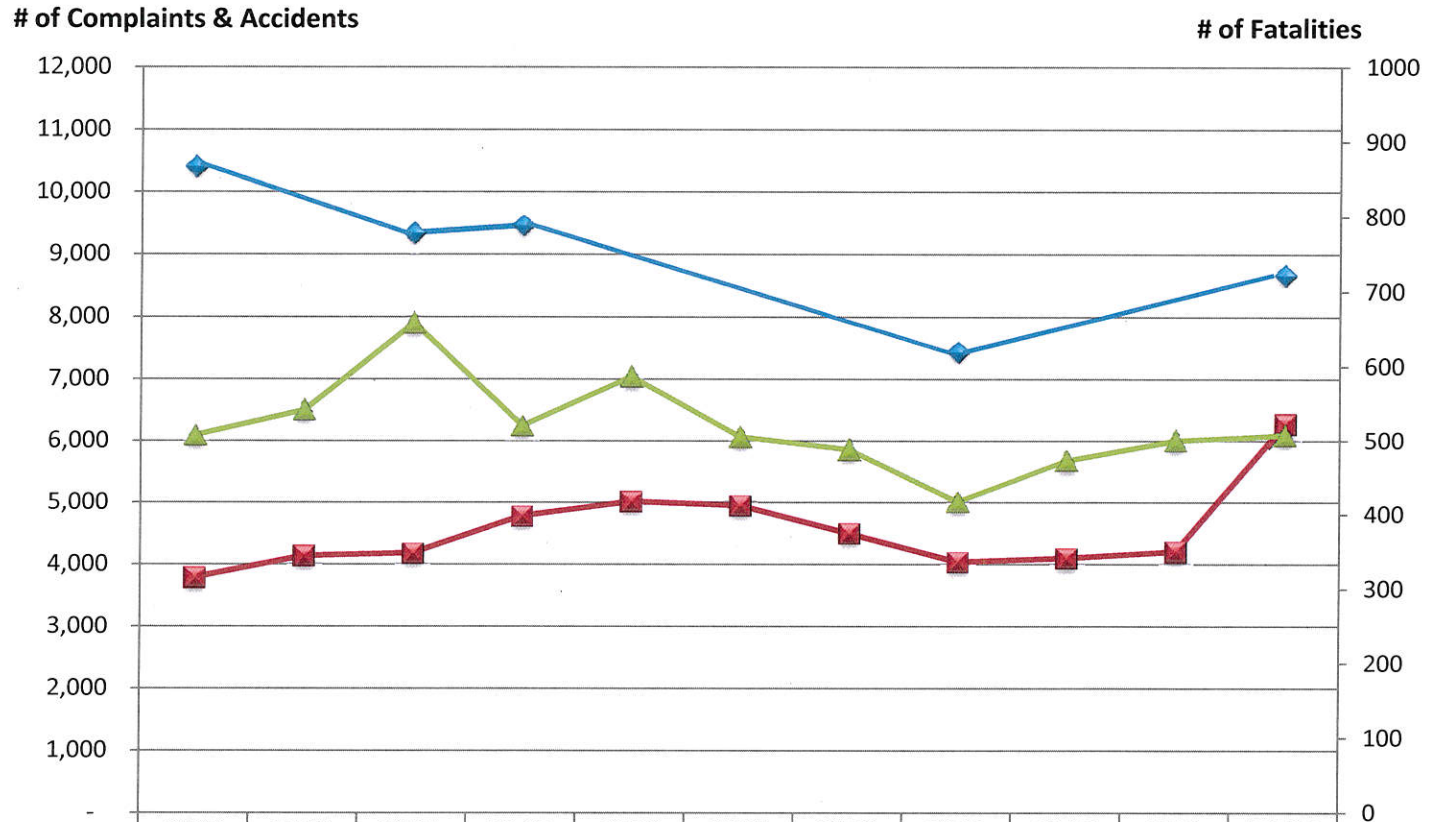
**Table C: High Hazard Consultation  
Production and Efficacy  
2002 - 2012**

HH Consultation

<i>Base Year</i>	<i>Base DART</i>	<i>Consultation Year</i>	<i>Outcome Year</i>	<i>Outcome DART</i>	<i>Percent Change</i>	<i>Report Year</i>
2002	5.88	2003	2004	5.02	-14.68	2006
2003	7.53	2004	2005	5.50	-26.86	2007
2004	3.98	2005	2006	3.43	-13.88	2008
2005	5.82	2006	2007	4.86	-16.47	2009
2006	4.04	2007	2008	3.77	-6.57	2010

<i>Base Year</i>	The Base Year the Days Away, Restricted, Transferred Rate (DART) was measured.
<i>Base DART</i>	The average Days Away, Restricted, Transferred Rate (DART) in the Base Year.
<i>Consultation Year</i>	The year the employer received onsite Consultative assistance.
<i>Outcome Year</i>	The Days Away, Restricted, Transferred Rate (DART) year compared to the Base Year.
<i>Outcome ExMod</i>	The average Days Away, Restricted, Transferred Rate (DART) measured in the Outcome Year.
<i>Percentage Change</i>	The percentage change in the Days Away, Restricted, Transferred Rate (DART).
<i>Report Year</i>	The year the Days Away, Restricted, Transferred Rate (DART) data was compiled, compared and published.

## Chart 1 – DOSH Activity Inputs: Number of Worker Complaints, Reported Accidents and Reported Fatalities

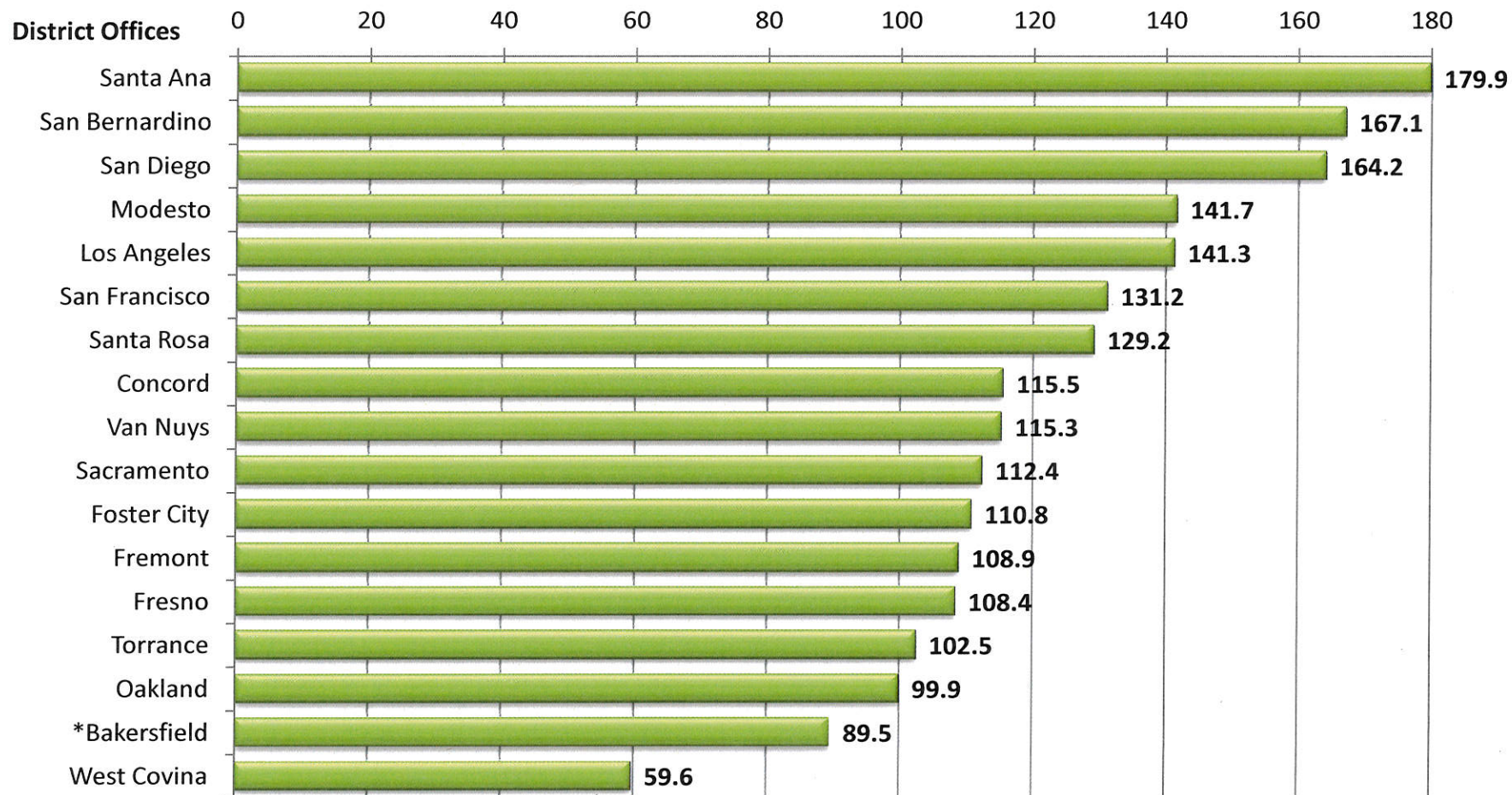


	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07	CY 08	CY 09	CY 10	CY 11	*CY 12
◆ Complaints	10,400		9,335	9,457				7,433			8,668
■ Accidents	3,782	4,129	4,177	4,777	5,009	4,944	4,491	4,036	4,095	4,199	6,265
▲ Fatalities	507	541	658	520	586	505	488	417	473	500	507
Total # of Authorized Inspector Positions	211	186	174.4	195.4	188.4	195.4	194.4	189.4	185.4	190.4	179.6

\*CY 2012 Information is reflective of the data within the IMIS database to date



**Chart 2 – Combined Received Complaints and Accident Reports Per CSHO  
Enforcement District Offices, Regions I through IV  
Federal Fiscal Year 2012 (October 2011 through September 2012)**

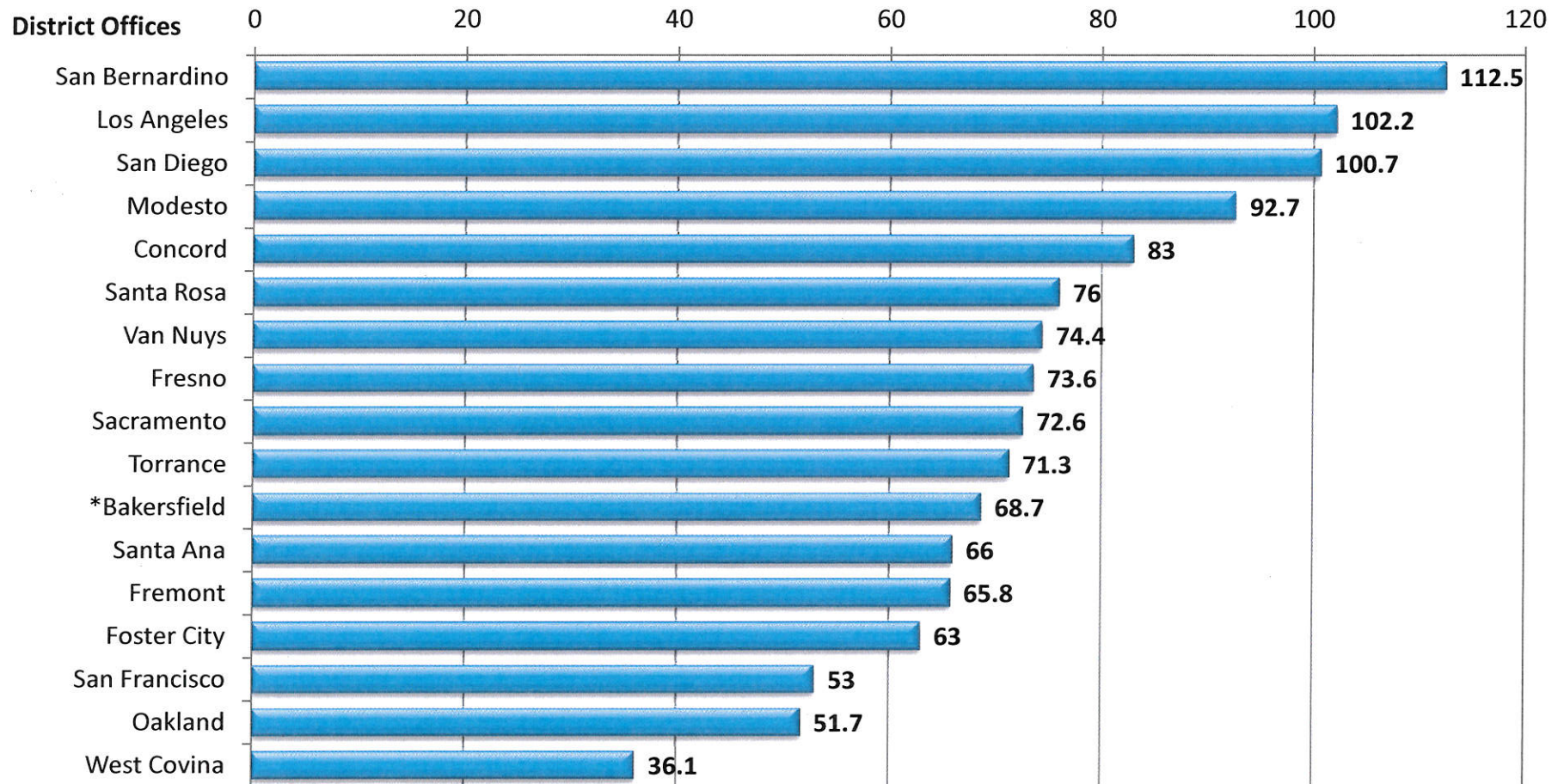


\*=Bakersfield District Office was opened in March 2012

### Chart 3 – Received Complaints Per CSHO

Enforcement District Offices, Regions I through IV

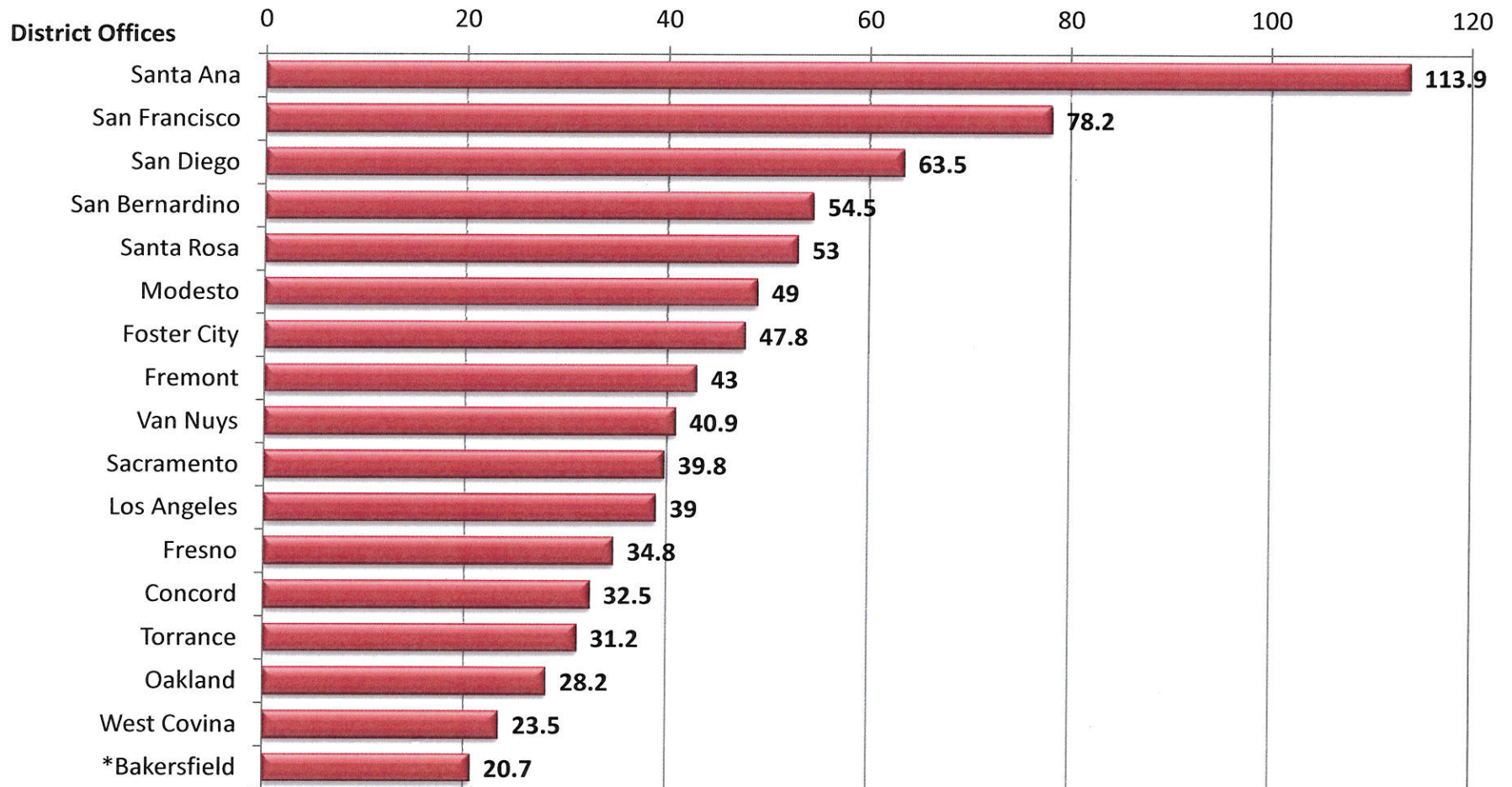
Federal Fiscal Year 2012 (October 2011 through September 2012)



\*=Bakersfield District Office was opened in March 2012



**Chart 4 – Received Accident Reports Per CSHO  
Enforcement District Offices, Regions I through IV  
Federal Fiscal year 2012 (October 2011 though September 2012)**

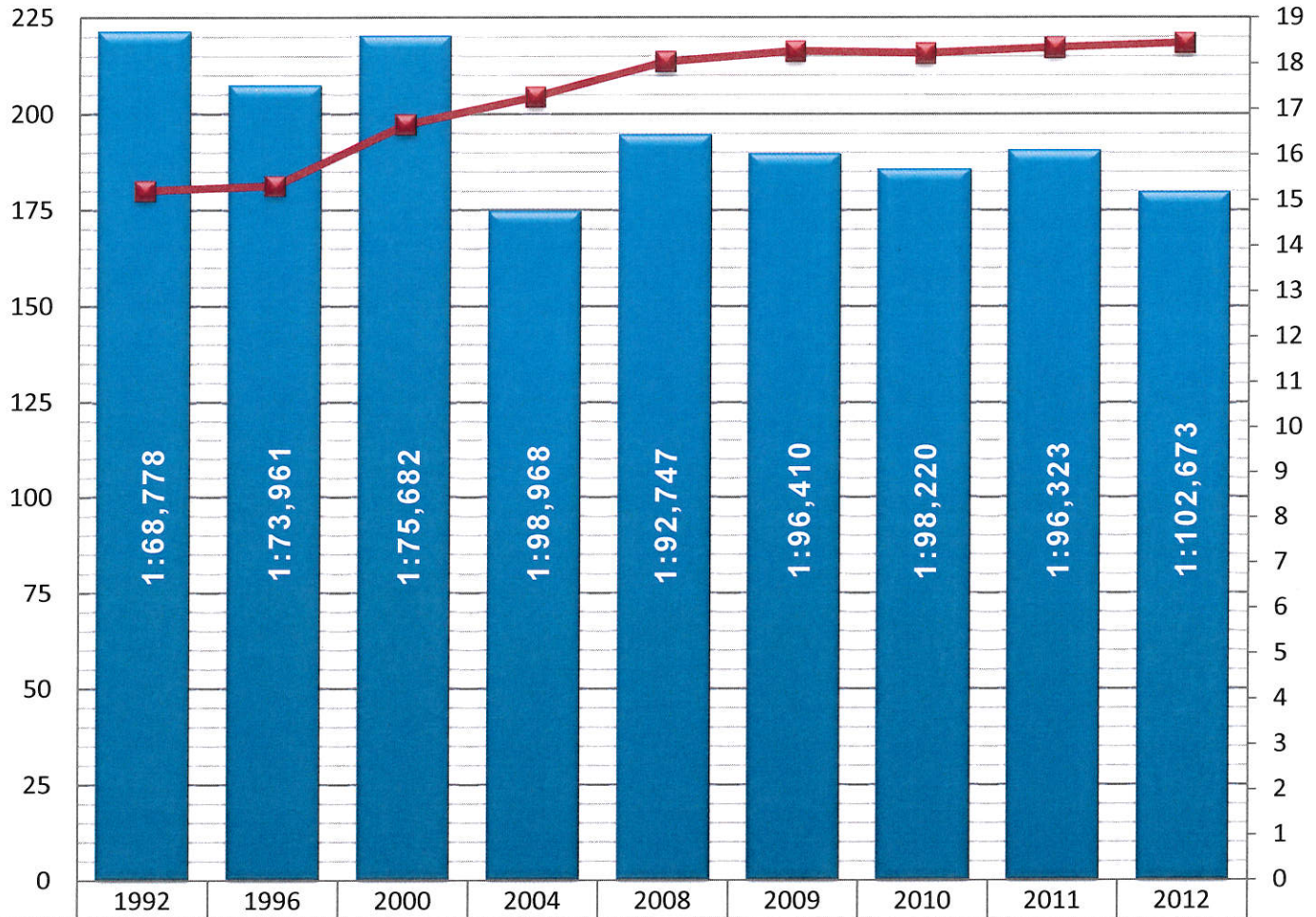


\*=Bakersfield District Office was opened in March 2012

# Chart 5 – Number of Authorized Field Positions and Civilian Labor Force

# of Authorized Field Inspector Positions

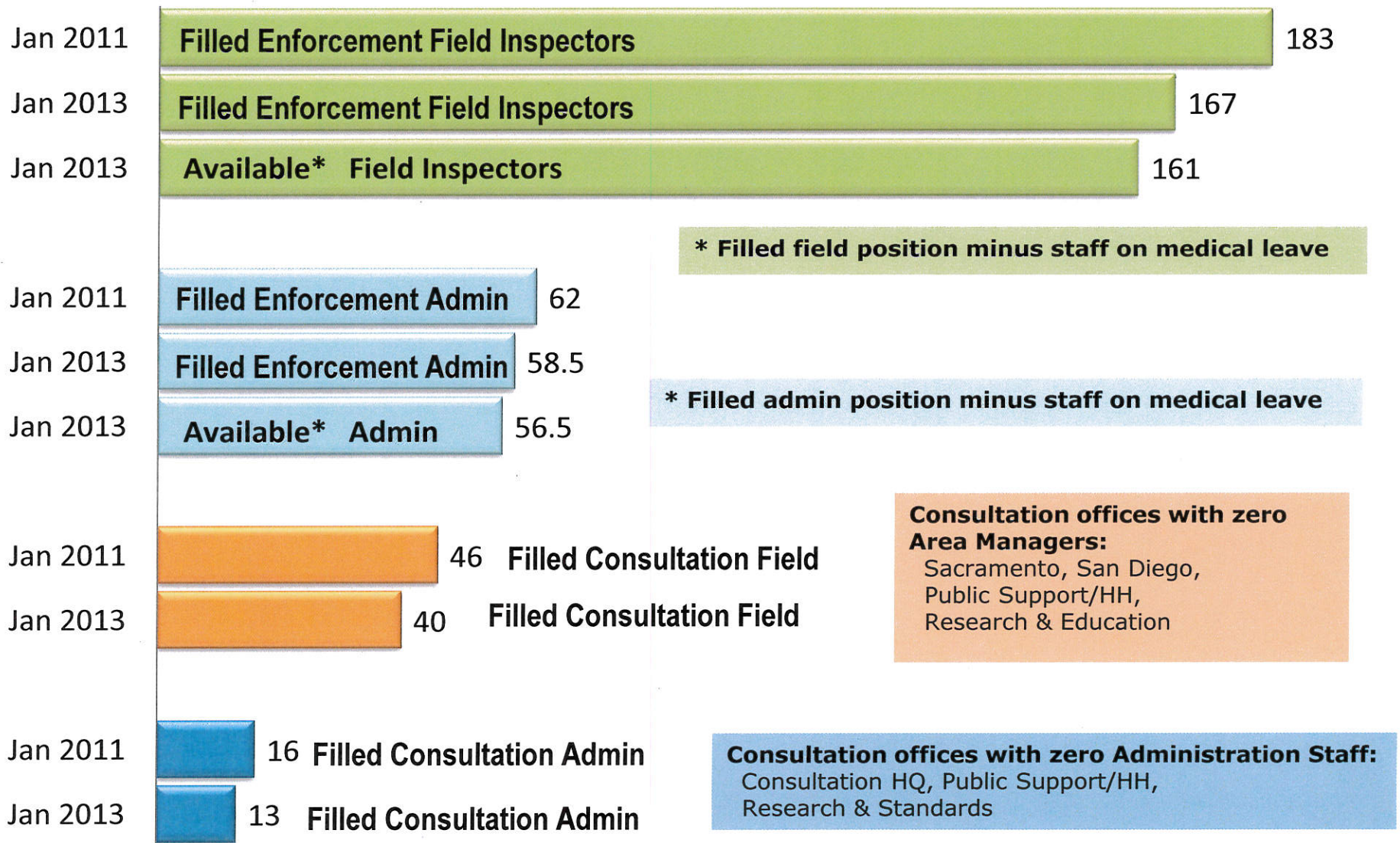
# of Civilian Labor Force in Millions



Authorized Field Positions	221	207	220	174.4	194.4	189.4	185.4	190.4	179.6
Civilian Labor Force	15.2	15.31	16.65	17.26	18.03	18.26	18.21	18.34	18.44

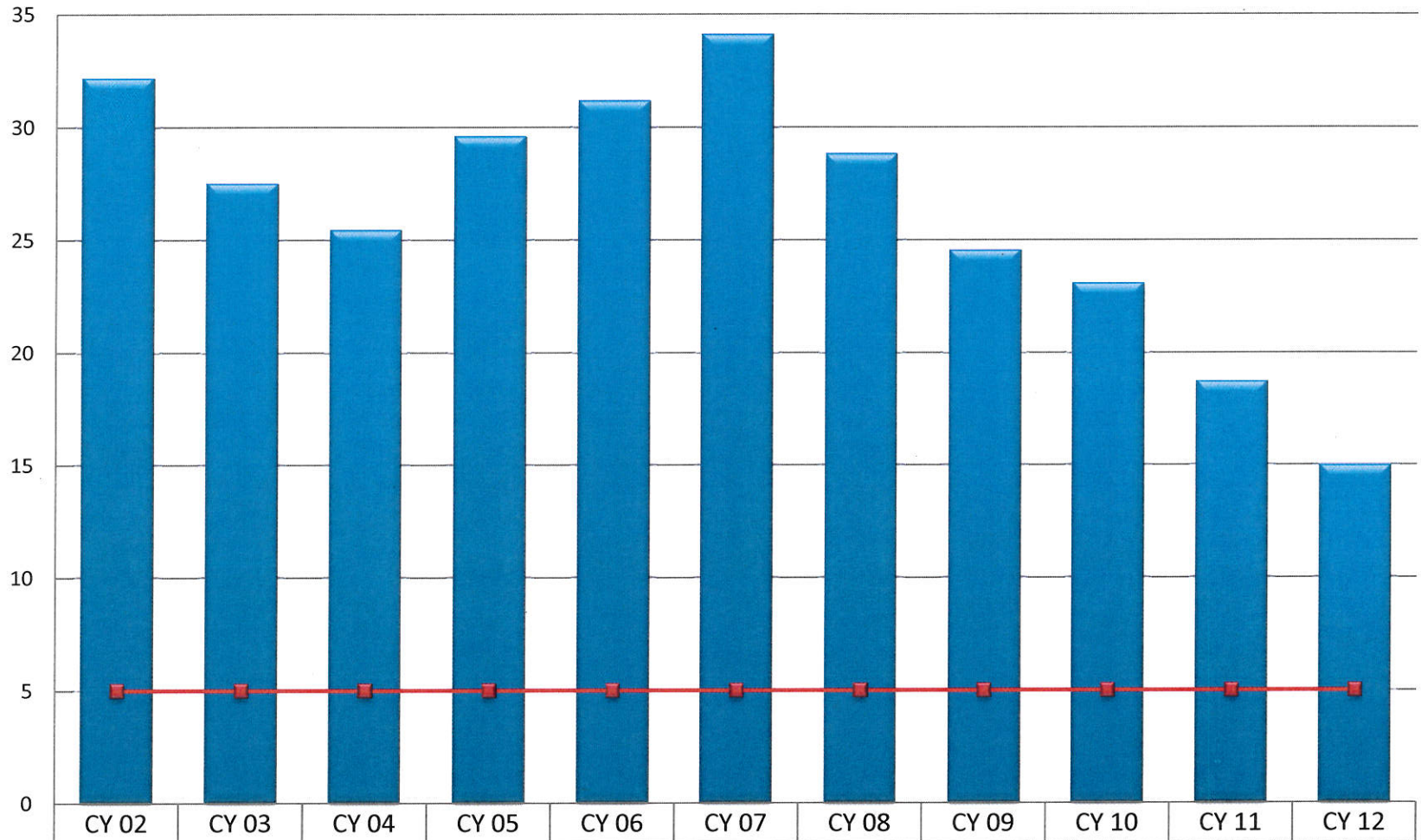


**Chart 6 – Census of Available Field & Administrative Personnel  
January 2011 & January 2013**



### Chart 7 – Average Lapse Time to Open a Complaint Inspection

# of Days

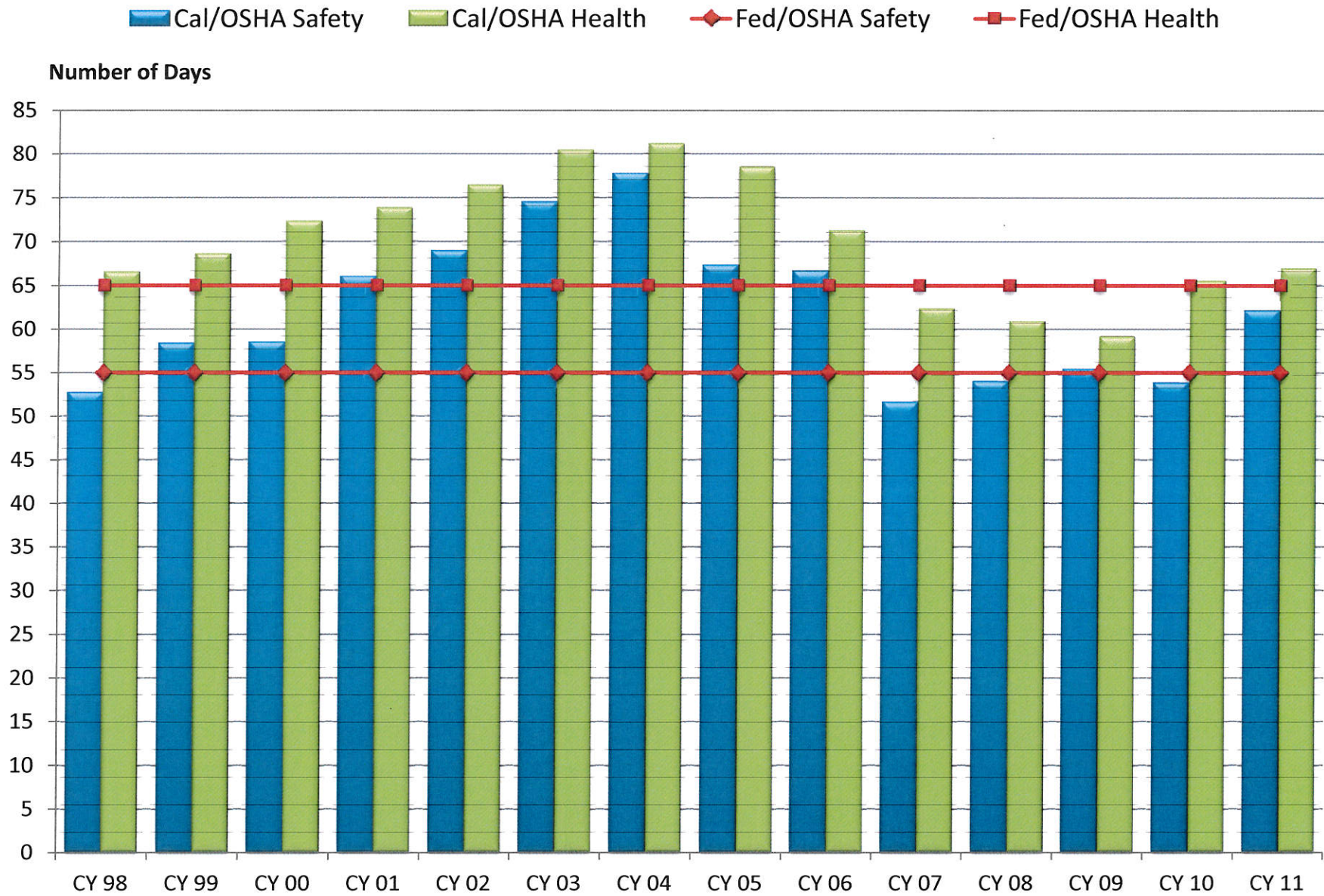


■ Cal/OSHA	32.12	27.48	25.41	29.53	31.15	34.08	28.78	24.5	23.05	18.69	14.93
■ Fed/OSHA	5	5	5	5	5	5	5	5	5	5	5

2012 Information is reflective of the data within the IMIS database to date



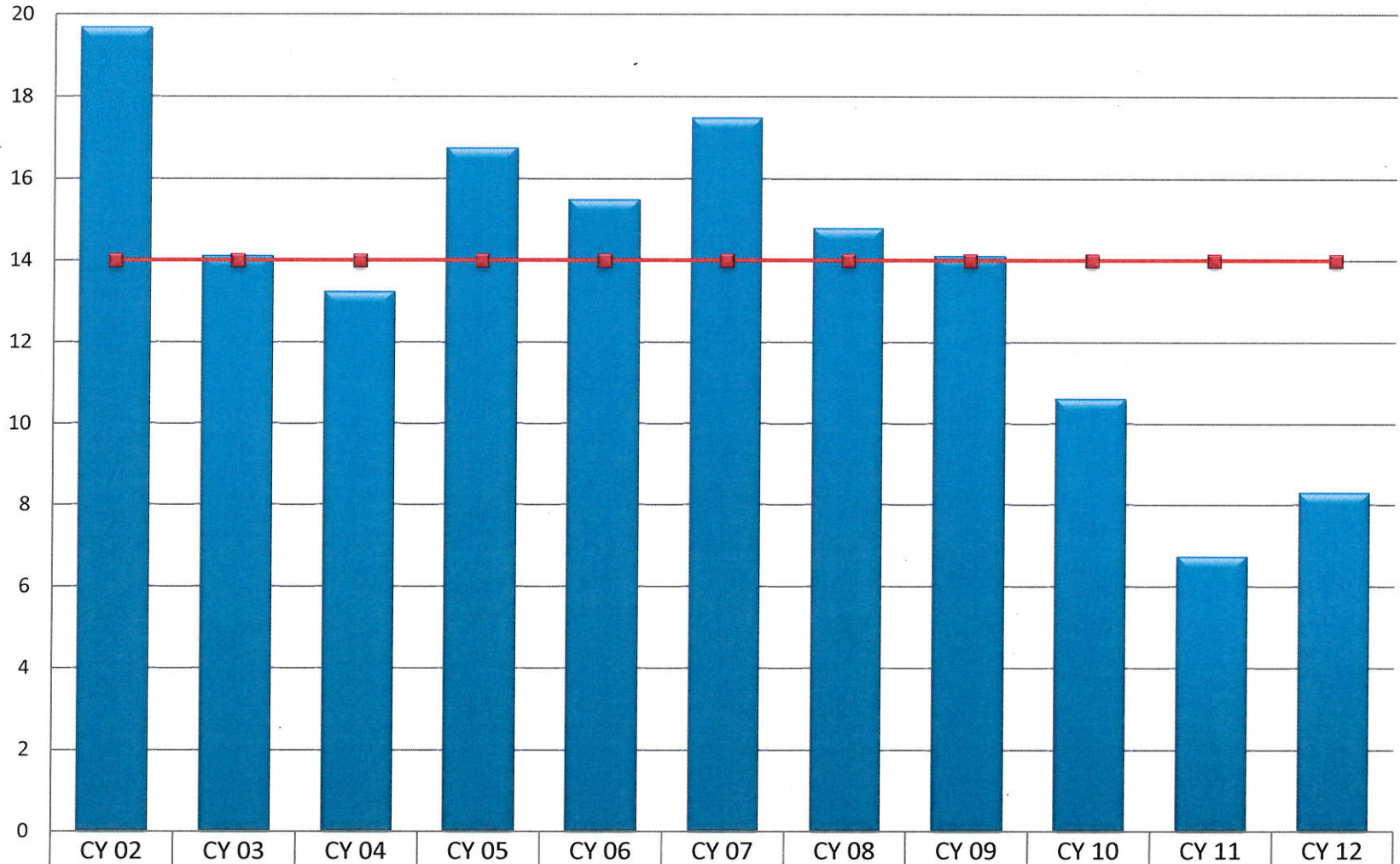
### Chart 8 – Average Time to Close Complaint Inspections After Opening





### Chart 9 – Average Lapse Time to Open an Investigation by Letter

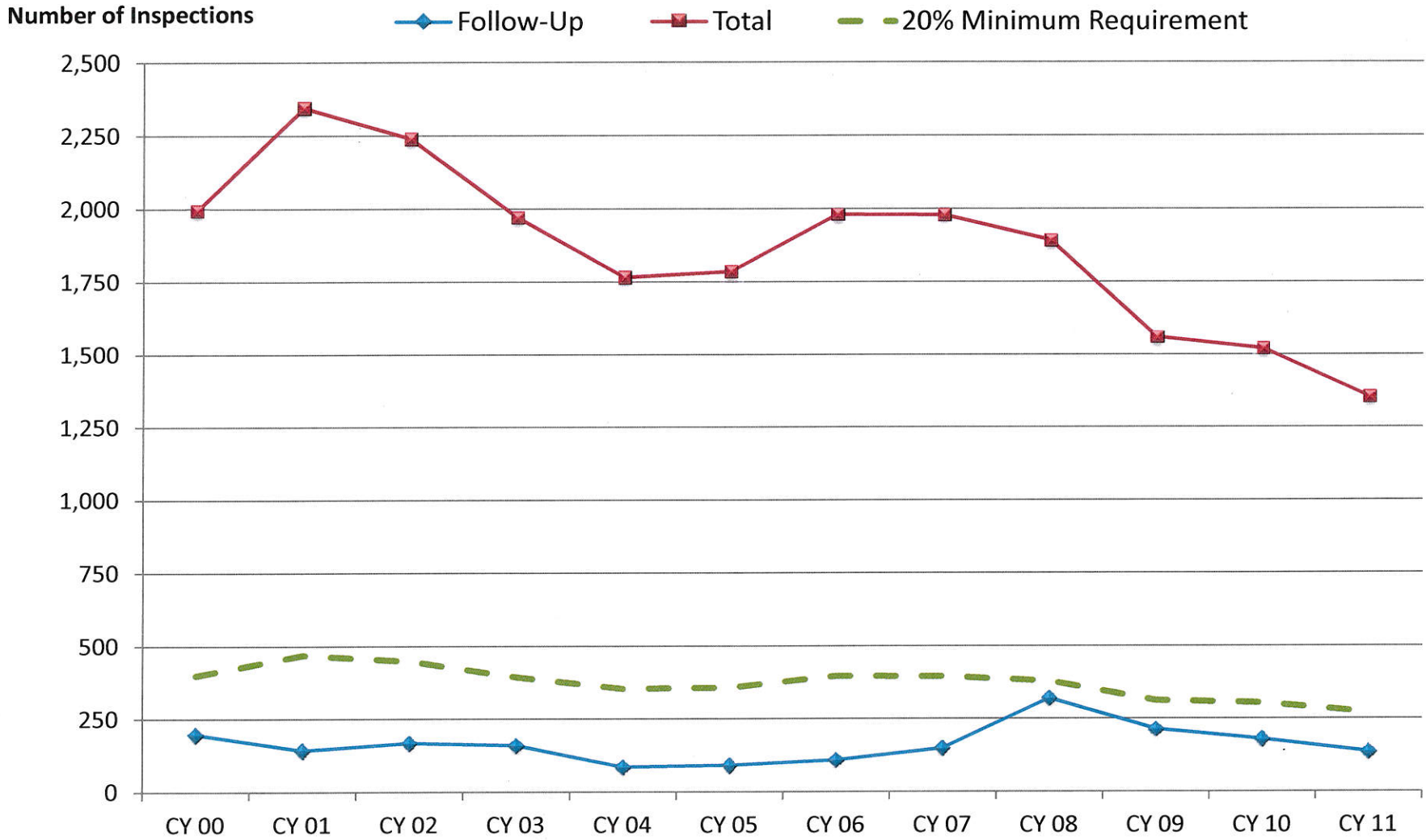
# of Days



■ Cal/OSHA	19.68	14.09	13.22	16.74	15.46	17.46	14.78	14.08	10.6	6.72	8.28
■ Fed/OSHA	14	14	14	14	14	14	14	14	14	14	14

2012 Information is reflective of the data within the IMIS database to date

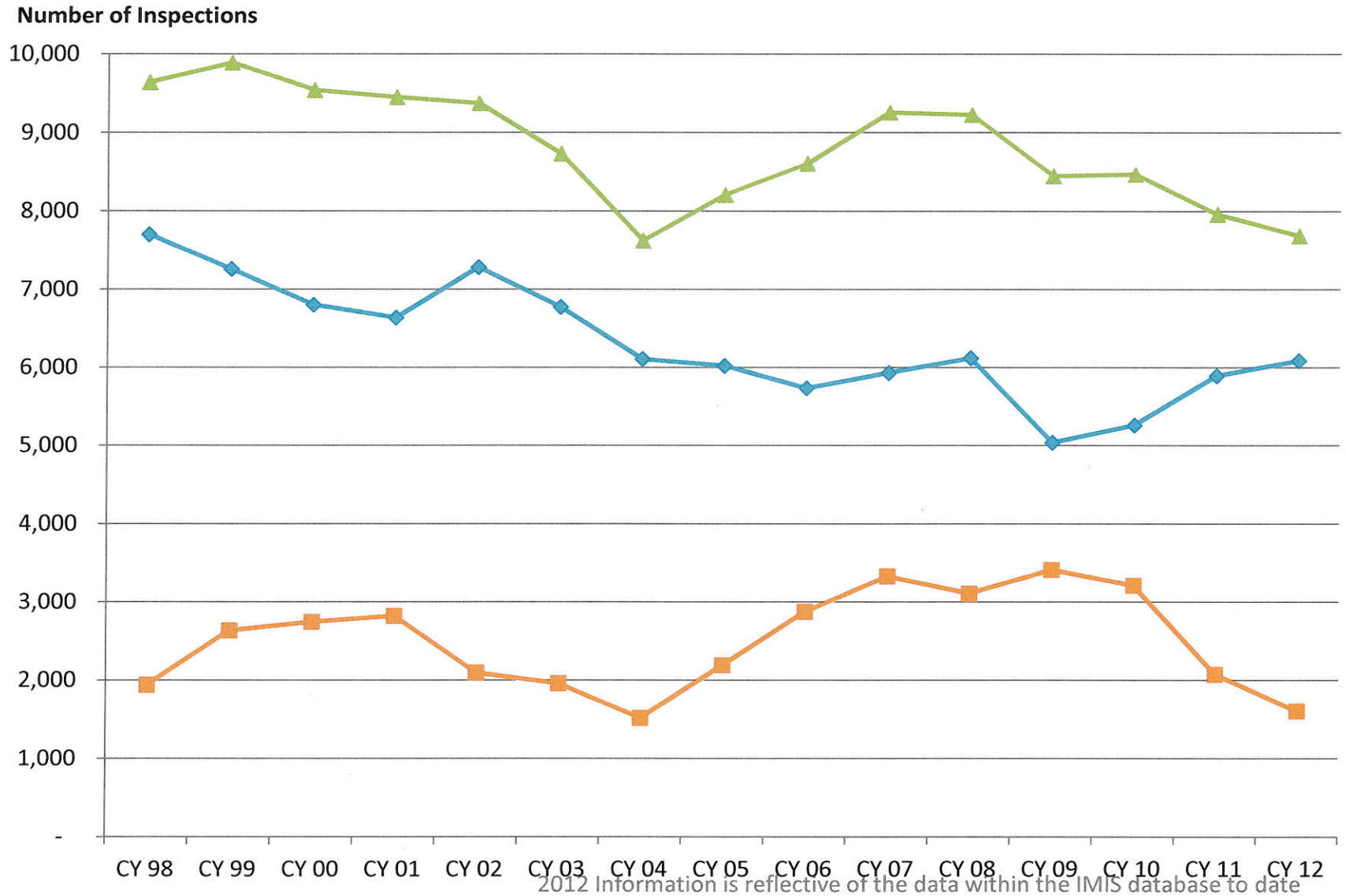
### Chart 10 – Total Number of S/W/R Inspections vs S/W/R Follow-up Inspections



\*CY 2012 Information is reflective of the data within the IMIS database to date

### Chart 11 – Total Number of Inspections

◆ Unprogrammed    ■ Programmed    ▲ Total Inspections

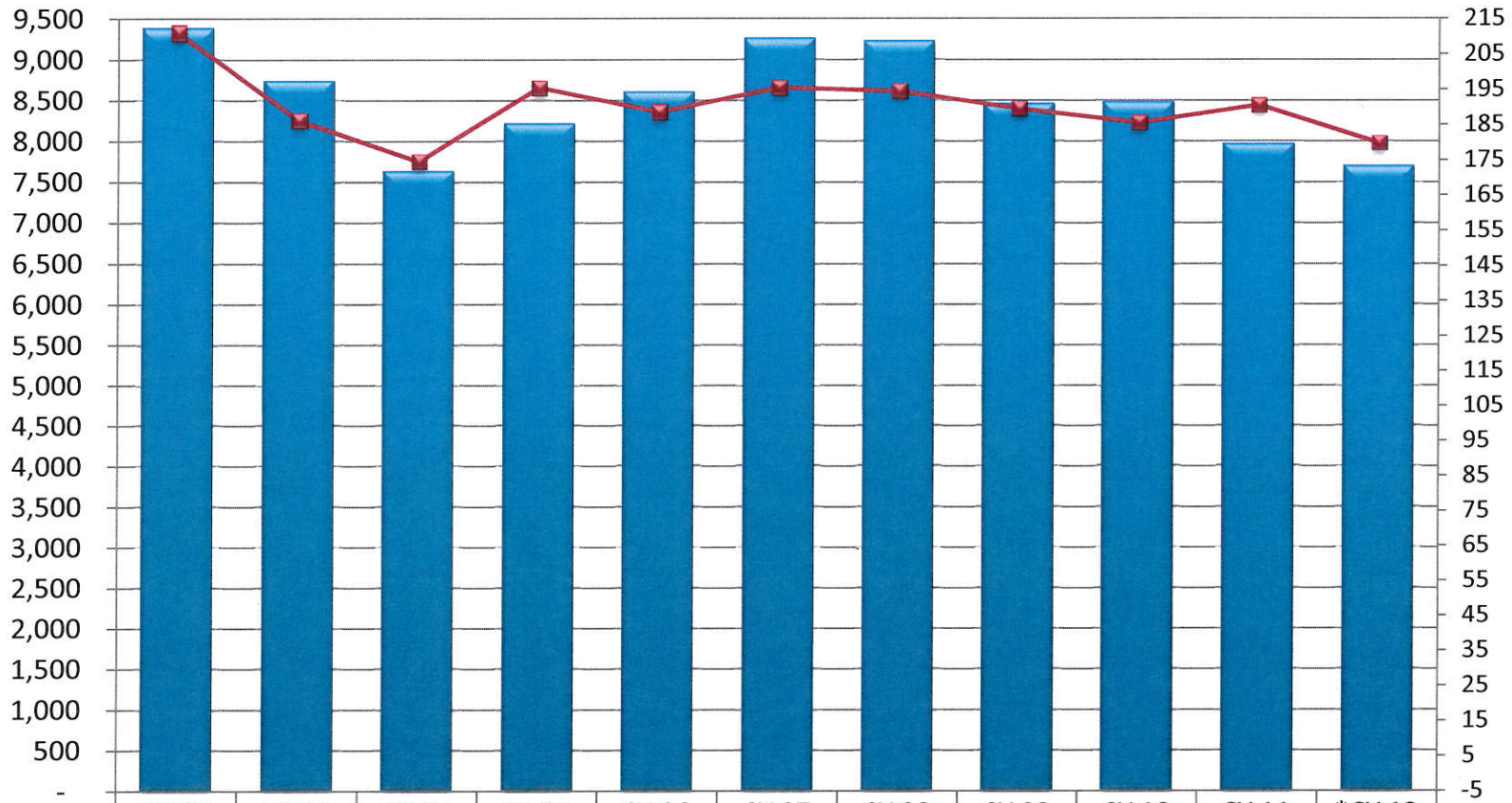




## Chart 12 – Total Number of Inspections and Number of Authorized Field Inspector Positions

Total # of Inspections

Total # of Authorized Field Inspector Positions



	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07	CY 08	CY 09	CY 10	CY 11	*CY 12
Inspections	9,368	8,728	7,621	8,202	8,600	9,252	9,223	8,442	8,464	7,956	7,684
Authorized Positions	211	186	174.4	195.4	188.4	195.4	194.4	189.4	185.4	190.4	179.6

\*CY 2012 Information is reflective of the data within the IMIS database to date